# TECHE><PO

A CRA Resource

2025 Recruitment Strategy and Upcoming Hiring Events

Technology | Cyber | Engineering | Intelligence

The Leader in Professional In-Person & Virtual Hiring Events





#### IN-PERSON & VIRTUAL HIRING EVENTS

## The Most Comprehensive Hiring **Events for Security-Cleared & Cyber Security Professionals**

**TECHEXPO** is proud to provide you with the most effective recruitment tools to fill your positions in IT, Engineering, Cyber Security, Cloud Computing, Aerospace, Intelligence, Telecom & Operations. With the MOST joint venture & advertising partnerships of any job fair and one of the LARGEST networks of cleared professionals, **TECHEXPO** directly connects you with qualified candidates without having to physically travel to a hiring event.

### **Details**

57% of all show day candidates are Polygraph tested; Over 81% have a Top Secret Clearance or higher

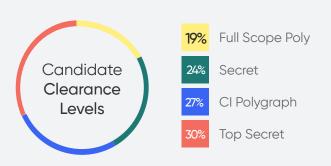
TECHEXPO has a network of over 227,000 industry professionals; Over 56% have an active clearance

A monthly average of 3,855 individuals visited TechExpoUSA.com in 2024

TECHEXPO has produced more customized open house events than all of its competitors combined

Recruiters attending do NOT need a security clearance

### **2024 TECHEXPO Event Statistics**





Percentage of Security-Cleared Website Traffic

### 2024 TechExpoUSA.com Stats

**227**k+

Registered Industry Professionals

10k +

**Unique Candidates** Monthly

**8**k+

Job Postings requiring a Security Clearance

### Join the Top Companies and Associations in the Nation

### **Recruit Alongside Our Active Clients**

































































































### **Promoted in Association with**





























































## TECHEXPO has Benefited Nearly 1 Million Attendees Since 1993

## OUR VIRTUAL HIRING EVENTS OFFER EVEN MORE ADVANTAGES:

- Flexibility Conduct immediate one-on-one interviews through chat, video chat, and mobile Devices from the comfort of your own office or home
- Increased Access to Candidates Reach Security
  -Cleared Professionals with inflexible schedules who
  otherwise would be unable to attend a physical event
- Save Time and Money With booth, travel, lodging, dining and other expenses associated with physical career fairs, virtual career fairs provide an economical and extremely efficient alternative
- Hold Dozens of Interviews in One Day Facilitate a large number of direct recruiter-to-job seeker conversations increasing the chances of finding the right candidate
- Provide Pre-event Screening Tools Allow decision-makers early in the recruitment process the ability to screen and recruit candidates prior to the event
- Unlimited Access Permanent and unlimited access to all registered candidates' resumes

## Select the events for your specific needs



**TOP SECRET** 

TECHEXPO Top Secret Series are the Nation's premier hiring events for professionals with Security-Clearance.

Profile: Secret, TS, CI & Full Scope Polygraph

**CYBER** 



TECHEXPO created the Cyber Security Hiring Event Series, targeting the growing need for experienced cyber warriors.

**Profile:** Cyber Professionals

**POLYGRAPH** 



TECHEXPO's Polygraph-Only Hiring Events are exclusively for professionals with a Full Scope/Lifestyle or CI Polygraph Clearance. Space is limited.

Profile: CI & Full Scope Polygraph



TECHEXPO created the Cyber Security Summit which connects Sr. Level Execs with the world's leading cyber solution providers.

Details: CybersecuritySummit.com

## **TECHEXPO TOP SECRET Recruitment Opportunities**

FULFILL YOUR RECRUITMENT NEEDS FOR ALL LEVELS OF SECURITY-CLEARANCE

### In-Person EVENTS

- Immediate face-to-face interviews with qualified Security-Cleared professionals
- Inclusion in our world-class marketing campaign
- Permanent resume access pre & post event
- 25 job postings with cutting-edge matching & scoring technology
- First-class, well appointed event venues attracting top talent and industry leaders
- Networking reception for your recruitment team & professionals post-interviews
- Promoted in association with the industry's leading publications, online resources, federal networks, intel based newsletters and careerfocused media reaching hundreds of thousands experienced professionals

### **VIRTUAL EVENTS**

- Immediate one-on-one virtual interviews with qualified Security-Cleared professionals
- Real-time engagement through desktop & mobile from your own chat room, direct chat or video interviews
- Inclusion in our world-class marketing campaign
- Permanent resume access pre & post event
- 25 job postings with cutting-edge matching & scoring technology
- Promoted in association with the industry's leading publications, online resources, federal networks, intel based newsletters and careerfocused media reachina hundreds of thousands experienced professionals

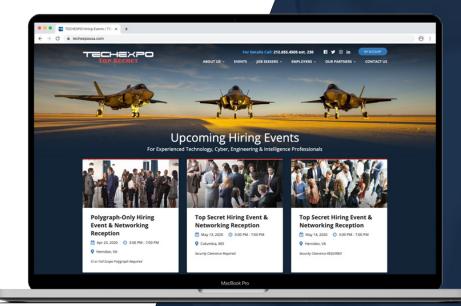
<sup>\*</sup> Full resume access is available for all 2025 events, even if you cannot recruit live! See page 8 for pricing.

## **Unlimited Job Posting Program**

Through an XML feed, you can now automatically promote All of your open positions to over 10 Thousand industry professionals visiting TechExpoUSA.com each month!

- **Save Money!** Job postings in the industry cost on average hundreds of dollars each. For one very low price, you will now have the opportunity to feed all of your open jobs from your website to ours. For example, by posting 100 jobs during the year, your net cost is just \$34.95 each!
- **Save Time!** There's no need to manually post jobs on TechExpoUSA.com prior to exhibiting at any of our hiring events. If you have active jobs on your site, they will be updated daily on ours. Spend your time interviewing & making hires, not posting jobs!
- Advertise Year-Round! Your company's active job postings will be accessible to our 225,000+ registered professionals on TechExpoUSA.com whether or not you are exhibiting at an upcoming TECHEXPO event.
- M Company Profile! Your Job Postings will auto-link to your profile page on TechExpoUSA.com
- Refreshed Daily! Your active job postings are updated each evening.

Annual Investment: \$3,495





## **Customized Open House Recruitment Events**

You have critical needs? We have the comprehensive solution.

TECHEXPO will create a customized recruitment campaign that includes outreach to over 225,000 of its members, over 25 industry partner associations, and 50+ media outlets.

#### **Our Marketing Strategy Includes**

- Print Advertising
- Direct Mail Invitations
- Email Marketina
- LinkedIn Integration
- Facebook/Twitter Engagement
- Proprietary TECHEXPO Database

- Association Partnerships
- User Group Alliances
- Military Base Communications
- Post-Graduate Outreach
- Database Acquisition
- · Online Marketing and more...

### Contact us for a complimentary proposal!



### **TECHEXPO 2025** Hiring Events Calendar

Recruiters DO NOT need Security Clearance.

All dates & locations subject to change



### **Event Participation**

DATE	ТҮРЕ	LOCATION	CANDIDATES	EVENT	RESUMES ONLY
January 30	Virtual	Nationwide	POLY	\$3,495	\$2,495
March 13	In-Person	Herndon, VA	All Clearances	\$2,995	\$1,995
May 15	In-Person	Tysons Corner, VA	POLY	\$3,995	\$2,495
June 12	In-Person	Herndon, VA	All Clearances	\$2,995	\$1,995
July 17	In-Person	Tysons Corner, VA	CYBER Cleared	\$3,495	\$1,995
August 14	Virtual	Nationwide	POLY	\$3,495	\$2,495
September 18	In-Person	Herndon, VA	All Clearances	\$2,995	\$1,995
October 23	Virtual	Nationwide	POLY	\$3,495	\$2,495

