TECHEXPO
Top Secret
A CRA ⬡ Resource

2025 Recruitment Strategy and Upcoming Hiring Events

Technology | Cyber | Engineering | Intelligence

The Leader in Professional
In-Person & Virtual Hiring Events

TECHEXPOUSA.COM

2025

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IN-PERSON & VIRTUAL HIRING EVENTS

The Most Comprehensive Hiring Events for Security-Cleared & Cyber Security Professionals

TECHEXPO is proud to provide you with the most effective recruitment tools to fill your positions in **IT, Engineering, Cyber Security, Cloud Computing, Aerospace, Intelligence, Telecom & Operations**. With the **MOST** joint venture & advertising partnerships of any job fair and one of the **LARGEST** networks of cleared professionals, **TECHEXPO** directly connects you with qualified candidates without having to physically travel to a hiring event.

Details

57% of all show day candidates are **Polygraph tested**; Over **81%** have a **Top Secret Clearance** or higher
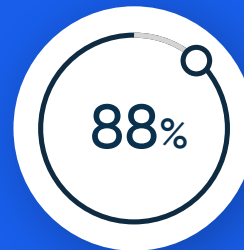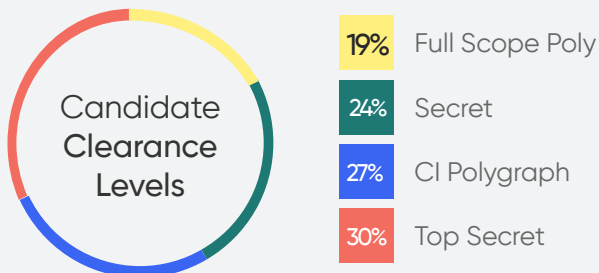
TECHEXPO has a network of over 227,000 industry professionals; Over 56% have an active clearance

A monthly average of 3,855 individuals visited TechExpoUSA.com in 2024

TECHEXPO has produced more customized open house events than all of its competitors combined

Recruiters attending do **NOT** need a security clearance

2024 TECHEXPO Event Statistics

Candidate Clearance Levels

- 19% Full Scope Poly
- 24% Secret
- 27% CI Polygraph
- 30% Top Secret

2024 TechExpoUSA.com Stats

88% Percentage of Security-Cleared Website Traffic

227k+ Registered Industry Professionals

10k+ Unique Candidates Monthly

8k+ Job Postings requiring a Security Clearance

Join the Top Companies and Associations in the Nation

Recruit Alongside Our Active Clients

Promoted in Association with

TECHEXPO has Benefited Nearly 1 Million Attendees Since 1993

OUR VIRTUAL HIRING EVENTS OFFER EVEN MORE ADVANTAGES:

Flexibility - Conduct immediate one-on-one interviews through chat, video chat, and mobile Devices from the comfort of your own office or home

Increased Access to Candidates - Reach Security–Cleared Professionals with inflexible schedules who otherwise would be unable to attend a physical event

Save Time and Money - With booth, travel, lodging, dining and other expenses associated with physical career fairs, virtual career fairs provide an economical and extremely efficient alternative

Hold Dozens of Interviews in One Day - Facilitate a large number of direct recruiter-to-job seeker conversations increasing the chances of finding the right candidate

Provide Pre-event Screening Tools - Allow decision-makers early in the recruitment process the ability to screen and recruit candidates prior to the event

Unlimited Access - Permanent and unlimited access to all registered candidates' resumes

Select the events for your specific needs

TECHEXPO Top Secret
TOP SECRET

TECHEXPO Top Secret Series are the Nation's premier hiring events for professionals with Security-Clearance.

Profile: Secret, TS, CI & Full Scope Polygraph

TECHEXPO Cyber Security
CYBER

TECHEXPO created the Cyber Security Hiring Event Series, targeting the growing need for experienced cyber warriors.

Profile: Cyber Professionals

TECHEXPO Polygraph Only
POLYGRAPH

TECHEXPO's Polygraph-Only Hiring Events are exclusively for professionals with a Full Scope/Lifestyle or CI Polygraph Clearance. Space is limited.

Profile: CI & Full Scope Polygraph

The Official Cybersecurity Summit

TECHEXPO created the Cyber Security Summit which connects Sr. Level Execs with the world's leading cyber solution providers.
Details: CybersecuritySummit.com

TECHEXPO TOP SECRET Recruitment Opportunities

FULFILL YOUR RECRUITMENT NEEDS FOR ALL LEVELS OF **SECURITY-CLEARANCE**

In-Person EVENTS

- **Immediate face-to-face** interviews with qualified Security-Cleared professionals
- Inclusion in our world-class marketing campaign
- **Permanent** resume access pre & post event
- **25 job postings** with cutting-edge matching & scoring technology
- First-class, well appointed event venues attracting top talent and industry leaders
- Networking reception for your recruitment team & professionals post-interviews
- Promoted in association with the industry's leading publications, online resources, federal networks, intel based newsletters and career-focused media reaching hundreds of thousands experienced professionals

VIRTUAL EVENTS

- **Immediate one-on-one** virtual interviews with qualified Security-Cleared professionals
- **Real-time engagement** through desktop & mobile from your own chat room, direct chat or video interviews
- Inclusion in our world-class marketing campaign
- **Permanent** resume access pre & post event
- **25 job postings** with cutting-edge matching & scoring technology
- Promoted in association with the industry's leading publications, online resources, federal networks, intel based newsletters and career-focused media reaching hundreds of thousands experienced professionals

* Full resume access is available for all 2025 events, even if you cannot recruit live! See page 8 for pricing.

Unlimited Job Posting Program

Through an XML feed, you can now automatically promote All of your open positions to over 10 Thousand industry professionals visiting TechExpoUSA.com each month!

$ **Save Money!** Job postings in the industry cost on average hundreds of dollars each. For one very low price, you will now have the opportunity to feed all of your open jobs from your website to ours. For example, by posting 100 jobs during the year, your net cost is just $34.95 each!

Save Time! There's no need to manually post jobs on TechExpoUSA.com prior to exhibiting at any of our hiring events. If you have active jobs on your site, they will be updated daily on ours. Spend your time interviewing & making hires, not posting jobs!

Advertise Year-Round! Your company's active job postings will be accessible to our 225,000+ registered professionals on TechExpoUSA.com whether or not you are exhibiting at an upcoming TECHEXPO event.

Company Profile! Your Job Postings will auto-link to your profile page on TechExpoUSA.com

Refreshed Daily! Your active job postings are updated each evening.

Annual Investment: **$3,495**
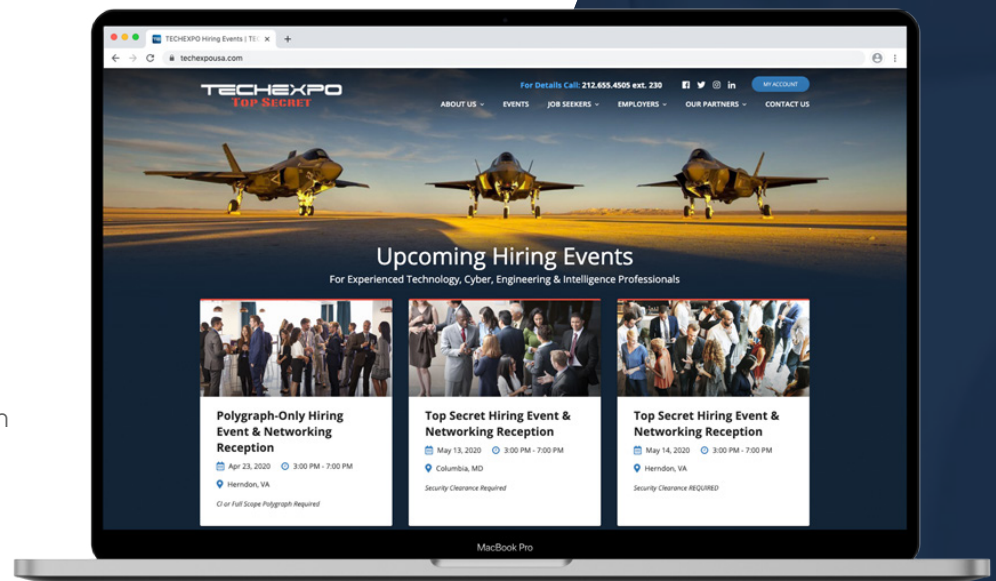
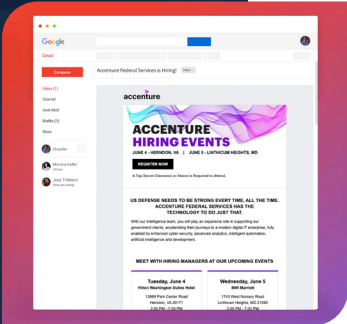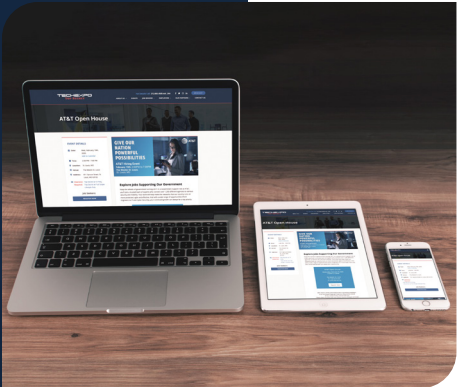# Customized Open House Recruitment Events

You have critical needs? We have the comprehensive solution. TECHEXPO will create a customized recruitment campaign that includes outreach to over 225,000 of its members, over 25 industry partner associations, and 50+ media outlets.

Our Marketing Strategy Includes

- Print Advertising
- Direct Mail Invitations
- Email Marketing
- LinkedIn Integration
- Facebook/Twitter Engagement
- Proprietary TECHEXPO Database
- Association Partnerships
- User Group Alliances
- Military Base Communications
- Post-Graduate Outreach
- Database Acquisition
- Online Marketing and more...

Contact us for a complimentary proposal!

TECHEXPO Has Produced Customized Events For...

IBM · AT&T · verizon · accenture · VENCORE · Microsoft · Raytheon Technologies · COMCAST · Booz | Allen | Hamilton · KEYW · GENERAL DYNAMICS C4 Systems · ManTech International Corporation · BOEING · L3 communications · UNISYS · M.C. DEAN BUILDING INTELLIGENCE · hp · Carnegie Mellon University Software Engineering Institute

Event Participation

DATE	TYPE	LOCATION	CANDIDATES	EVENT	RESUMES ONLY
January 30	Virtual	Nationwide	**POLY**	$3,495	$2,495
March 13	In-Person	Herndon, VA	**All Clearances**	$2,995	$1,995
May 15	In-Person	Tysons Corner, VA	**POLY**	$3,995	$2,495
June 12	In-Person	Herndon, VA	**All Clearances**	$2,995	$1,995
July 17	In-Person	Tysons Corner, VA	**CYBER Cleared**	$3,495	$1,995
August 14	Virtual	Nationwide	**POLY**	$3,495	$2,495
September 16	In-Person	Herndon, VA	**All Clearances**	$2,995	$1,995
October 23	Virtual	Nationwide	**POLY**	$3,495	$2,495