TECHE><PO TOP SECRET

A CyberRisk Alliance Resource

2024 RECRUITMENT STRATEGY AND UPCOMING HIRING EVENTS

Technology | Cyber | Engineering | Intelligence

The Leader in Professional In-Person & Virtual Hiring Events





A CyberRisk Alliance Resource

IN-PERSON & VIRTUAL HIRING EVENTS

THE MOST COMPREHENSIVE HIRING EVENTS FOR SECURITY-CLEARED & CYBER SECURITY **PROFESSIONALS**

TECHEXPO is proud to provide you with the most effective recruitment tools to fill your positions in IT, Engineering, Cyber Security, Cloud Computing, Aerospace, Intelligence, Telecom & Operations. With the MOST joint venture & advertising partnerships of any job fair and one of the **LARGEST** networks of cleared professionals, **TECHEXPO** directly connects you with qualified candidates without having to physically travel to a hiring event.

DETAILS

57% of all show day candidates are Polygraph tested; Over 81% have a Top **Secret Clearance** or higher

TECHEXPO has a network of over 227,000 industry professionals; Over 70% have an active clearance

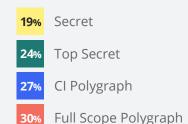
An average of over 10,000 candidates logged into TechExpoUSA.com monthly in 2023

TECHEXPO has produced more customized open house events than all of its competitors combined

Recruiters attending do **NOT** need a security clearance

2023 TECHEXPO EVENT STATISTICS







Percentage of Security-Cleared Website Traffic

2023 TECHEXPOUSA.COM STATS

Registered Industry Professionals 226k+

Unique Candidates Monthly

Job Postings requiring a Security Clearance

JOIN THE TOP COMPANIES AND ASSOCIATIONS IN THE NATION

RECRUIT ALONGSIDE OUR ACTIVE CLIENTS

































































































PROMOTED IN ASSOCIATION WITH





















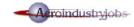








































TECHEXPO HAS BENEFITED NEARLY 1 MILLION ATTENDEES SINCE 1993

OUR VIRTUAL HIRING EVENTS OFFER **EVEN MORE ADVANTAGES:**

- Flexibility Conduct immediate one-on-one interviews through chat, video chat, and mobile Devices from the comfort of your own office or home
- Increased Access to Candidates Reach Security-Cleared Professionals with inflexible schedules who otherwise would be unable to attend a physical event
- Save Time and Money With booth, travel, lodging, dining and other expenses associated with physical career fairs, virtual career fairs provide an economical and extremely efficient alternative
- Hold Dozens of Interviews in One Day Facilitate a large number of direct recruiter-to-job seeker conversations increasing the chances of finding the right candidate
- Provide Pre-event Screening Tools Allow decisionmakers early in the recruitment process the ability to screen and recruit candidates prior to the event
- **Unlimited Access** Permanent and unlimited access to all registered candidates' resumes

SELECT THE EVENTS FOR YOUR SPECIFIC NEEDS



TOP SECRET

TECHEXPO Top Secret Series are the Nation's premier hiring events for professionals with Security-Clearance.

Profile: Secret, TS, CI & Full Scope Polygraph

CYBER



TECHEXPO created the Cyber Security Hiring Event Series, targeting the growing need for experienced cyber warriors.

Profile: Cyber Professionals

POLYGRAPH



TECHEXPO created the Polygraph-Only Series which have ALL sold-out of exhibit space in advance.

Profile: CI & Full Scope Polygraph



TECHEXPO created the Cyber Security Summit which connects Sr. Level Execs with the world's leading cyber solution providers.

Details: CyberSecuritySummit.com

TECHEXPO TOP SECRET RECRUITMENT OPPORTUNITIES

FULFILL YOUR RECRUITMENT NEEDS FOR ALL LEVELS OF SECURITY-CLEARANCE

IN-PERSON EVENTS

- Immediate face-to-face interviews with qualified Security-Cleared professionals
- Inclusion in our world-class marketing campaign
- **Permanent** resume access pre & post event
- **25 job postings** with cutting-edge matching & scoring technology
- First-class, well appointed event venues attracting top talent and industry leaders
- Networking reception for your recruitment team & professionals post-interviews
- Promoted in association with the industry's leading publications, online resources, federal networks, intel based newsletters and career-focused media reaching hundreds of thousands experienced professionals

VIRTUAL EVENTS

- Immediate one-on-one virtual interviews with qualified Security-Cleared professionals
- Real-time engagement through desktop & mobile from your own chat room, direct chat or video interviews
- Inclusion in our world-class marketing campaign
- **Permanent** resume access pre & post event
- **25 job postings** with cutting-edge matching & scoring technology
- Promoted in association with the industry's leading publications, online resources, federal networks, intel based newsletters and career-focused media reaching hundreds of thousands experienced professionals

^{*} Full resume access is available for all 2024 events, even if you cannot recruit live! See page 8 for pricing.

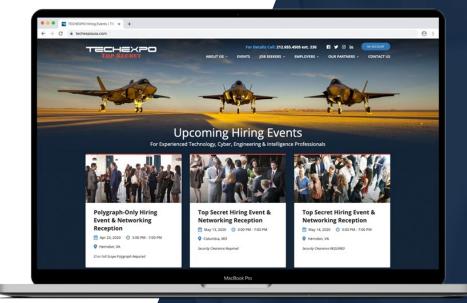


UNLIMITED JOB POSTING PROGRAM

Through an XML feed, you can now automatically promote All of your open positions to over 10 Thousand industry professionals visiting TechExpoUSA.com each month!

- **Save Money**. Job postings in the industry cost on average hundreds of dollars each. For one very low price, you will now have the opportunity to feed all of your open jobs from your website to ours. For example, by posting 100 jobs during the year, your net cost is just \$34.95 each!
- **Save Time**. There's no need to manually post jobs on TechExpoUSA.com prior to exhibiting at any of our hiring events. If you have active jobs on your site, they will be updated daily on ours. Spend your time interviewing & making hires, not posting jobs!
- Advertise Year-Round. Your company's active job postings will be accessible to our 225,000+ registered professionals on TechExpoUSA.com whether or not you are exhibiting at an upcoming TECHEXPO event.
- Company Profile. Your Job Postings will auto-link to your profile page on TechExpoUSA.com
- Refreshed Daily. Your active job postings are updated each evening.

Annual Investment: \$3,495





CUSTOMIZED OPEN HOUSE RECRUITMENT EVENTS

You have critical needs? We have the comprehensive solution.

TECHEXPO will create a customized recruitment campaign that includes outreach to over 225,000 of its members, over 25 industry partner associations, and 50+ media outlets.

Our Marketing Strategy Includes

- Print Advertising
- Direct Mail Invitations
- Email Marketing
- LinkedIn Integration
- Facebook/Twitter Engagement
- Proprietary TECHEXPO Database

- Association Partnerships
- User Group Alliances
- Military Base Communications
- Post-Graduate Outreach
- Database Acquisition
- Online Marketing and more...

Contact us for a complimentary proposal!



TECHEXPO 2024 Hiring Events Calendar

Recruiters **DO NOT** need Security Clearance. *All dates & locations subject to change*



Please complete and scan back to NMathew@TechExpoUSA.com

Any Questions? Please Call 212.655.4505 ext 225

Event Participation

DATE	TYPE	LOCATION	CANDIDATES	EVENT	RESUMES ONLY
Jan. 18	Virtual	Nationwide	POLY	\$3,495	\$2,495
Mar. 21	In-Person	Herndon, VA	ALL	\$2,495	\$1,995
Apr. 04	In-Person	Baltimore, MD	ALL	\$2,495	\$1,995
May 16	In-Person	Tysons Comer, VA	POLY	\$3,995	\$2,495
Jun. 13	In-Person	Herndon, VA	ALL	\$2,495	\$1,995
Jul. 18	In-Person	Tysons Comer, VA	CYBER Cleared	\$3,495	\$1,995
Aug. 15	Virtual	Nationwide	POLY	\$3,495	\$2,495
Sep. 19	In-Person	Herndon, VA	ALL	\$2,495	\$1,995
Oct. 24	Virtual	Nationwide	POLY	\$3,495	\$2,495

ALL: All Security Clearances **POLY**: Cl & FS Only **CYBER**: Cyber Professionals

90-Day Job Postings

1 Active Job \$95	3 Active Jobs \$195	5 Active Jobs \$395	10 Active Jobs \$795	Unlimited Active Jobs \$3,495	
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Company Information

Company Name		
Contact Name		
Address		
City, State, Zip		
Telephone	Fax	
Email		

Payment

Agreed Total Price			
Payment Method	Credit Card*	Bank Wire	Check
Billing Contact		Tel.	
Billing Email			
Company Name			
Billing Address			
City, State, Zip			
Authorized Signature			
Date		P.O. # if applicable	

^{*}If paying by credit card, a secure link will be emailed to you.

Payment must be made in advance of the event date. All sales are Final. If you are unable to attend the event, a credit will be issued for any future event. Invoices 30 days past due are subject to a monthly 2.5% late fee.

Resumes will be made available upon receipt of payment. Form Code: 102723

TECHEXPO 2024 Terms of Service Agreement

New and returning resume database customers should complete and return this form.



Due to heightened security measures regarding our cleared candidates, please review, sign & scan back to: NMathew@TechExpoUSA.com

This form only needs to be filled out once for all of 2024

My signature indicates agreement with these Terms of Service (TOS)

- ORGANIZATION is U.S. operated and access to the Resume Database will be only by U.S. citizens.
- Resumes will not be released or made available to any staff member or customer that is a non-U.S. Citizen.
- Resumes will not be released to any member of the media (news organizations, radio, TV, print, web, research organizations) or to any administrative or technical staff member of a media organization, regardless of citizenship.
- Resumes will not be added to any database that provides searchable access to third parties, i.e., a job board. Staffing Agencies, Retained Recruiters and Executive Search agencies may provide resumes to third parties.
- Resumes released to third parties, i.e., non-ORGANIZATION staff, will be logged as to the recipient's name and organization. It is understood that TECHEXPO Top Secret logs access to individual resumes. Recipient access information may be requested if it is believed that a specific candidate's resume has been provided to an inappropriate party.
- You shall indemnify and hold harmless Job Expo International / TECHEXPO Top Secret and it's officers & employees for any claim, damage, expense, liability or
 obligation incurred by using the TechExpoUSA.com Resume Database. You also understand and agree that these resumes are seeded to monitor improper and
 unauthorized use.
- Resumes are NOT for resale and WILL NOT be used or distributed for any other purpose except that of potentially interviewing, hiring or recruiting any of the candidates in the resume database for employment (full time or consulting). You shall hold harmless Job Expo International, Inc. and it's staff for any claim, damage, expense (including counseling fees), liability or obligation incurred by Job Expo International Inc. by reason of your use and custody of the aforesaid resume database. It is understood and agreed that the resume database has been seeded with names and addresses to monitor improper or unauthorized use.

Access to the TechExpoUSA.com Resume Database has been requested for / by:			
Company Name		Name	
Email		Telephone	
Signature		Date	