2021



The Leader in Professional Virtual Hiring Events
Technology | Cyber | Engineering | Intelligence

2021 RECRUITMENT STRATEGY & UPCOMING HIRING EVENTS



TECHEXPOUSA.COM

Interview via Secure LIVE VIDEO or TEXT Chat



The Most Efficient & Comprehensive Virtual Hiring Events for Security-Cleared & Cyber Security Professionals

TECHEXPO is proud to provide you with the most effective recruitment tools to fill your positions in **IT**, **Engineering**, **Cyber Security**, **Cloud Computing**, **Aerospace**, **Intelligence**, **Telecom & Operations**. With the **MOST** joint venture & advertising partnerships of any job fair and one of the **LARGEST** networks of cleared professionals, **TECHEXPO** directly connects you with qualified candidates without having to physically travel to a hiring event.

Details

- 57% of all show day candidates are Polygraph tested; Over 81% have a Top Secret Clearance or higher
- TECHEXPO has a network of over **220,000** industry professionals; Over 70% have an active clearance
- An average of over **10,000** candidates logged into TechExpoUSA.com monthly in 2020
- TECHEXPO has produced more customized open house events than all of it's competitors combined
- All hiring events take place 12PM 4PM; Recruiters attending do **NOT** need a security clearance

The TECHEXPO Competitive Advantage



Join the Top Companies and Associations in the Nation

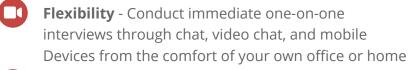


Promoted in Association with



TECHEXPO has Benefited Nearly 1 Million Attendees Since 1993

OUR NEW VIRTUAL HIRING EVENTS OFFER EVEN MORE ADVANTAGES:



- **Increased Access to Candidates** Reach Security-Cleared Professionals with inflexible schedules who otherwise would be unable to attend a physical event
- **Save Time and Money** With booth, travel, lodging, dining and other expenses associated with physical career fairs, virtual career fairs provide an economical and extremely efficient alternative
- Hold Dozens of Interviews in One Day- Facilitate a large number of direct recruiter-to-job seeker conversations increasing the chances of finding the right candidate
- Provide Pre-event Screening Tools Allow decisionmakers early in the recruitment process the ability to screen and recruit candidates prior to the event
 - **Unlimited Access** Permanent and unlimited access to all registered candidates' resumes

SELECT THE EVENTS FOR YOUR SPECIFIC NEEDS:



TOP SECRET

TECHEXPO Top Secret Series are the Nation's premier hiring events for professionals with Security-Clearance.

Profile: Secret, TS, CI & Full Scope Polygraph



POLYGRAPH ONLY

TECHEXPO created the Polygraph-Only Series which have ALL sold-out of exhibit space in advance.

Profile: CI & Full Scope Polygraph

CYBER

TECHEXPO created the Cyber Security Hiring Event Series, targeting the growing need for experienced cyber warriors.

Profile: Cyber Professionals

CYBER SECURITY SUMMIT

TECHEXPO created the Cyber Security Summit which connects Sr. Level Execs with the world's leading cyber solution providers.

Details: CyberSummitUSA.com

TECHEXPO TOP SECRET Recruitment Opportunities Fulfill your recruitment needs for all levels of **Security-Clearance**

| \$1,995\$2,195\$2,495\$2,495Immediate one-on-one virtual interviews with qualified Security-Cleared professionalsReal-time engagement through desktop & mobile from your own chat room, direct chat or video interviewsInclusion in our world-class marketing campaignPermanent resume access pre & post event25 job postings with cutting-edge matching & scoring technologyPromoted in association with the industry's leading publications, online resources, federal networks, intel based newsletters and career-focused media reaching hundreds of thousands experienced professionalsRESUME ACCESS Access all event resumes, even if you cannot recruit live!All ClearancesTop Secret+Polygraph-OnlyCyber | | All Clearances | Top Secret+ | Polygraph-Only | Cyber | |
|---|---|---|----------------------------|------------------------------|------------------|--|
| Real-time engagement through desktop & mobile from your own chat room, direct chat or video interviews Inclusion in our world-class marketing campaign Permanent resume access pre & post event 25 job postings with cutting-edge matching & scoring technology Promoted in association with the industry's leading publications, online resources, federal networks, intel based newsletters and career-focused media reaching hundreds of thousands experienced professionals RESUME ACCESS Access all event resumes, even if you cannot recruit live! | | \$1,995 | \$2,195 | \$2,495 | \$2,495 | |
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| newsletters and career-focused media reaching hundreds of thousands experienced professionals RESUME ACCESS Access all event resumes, even if you cannot recruit live! | 25 job posti | 5 job postings with cutting-edge matching & scoring technology | | | | |
| | Promoted in association with the industry's leading publications, online resources, federal networks, intel based newsletters and career-focused media reaching hundreds of thousands experienced professionals | | | | | |
| | | | | | | |
| | | | | | | |
| All Clearances Top Secret+ Polygraph-Only Cyber | | | | | | |
| | | RESUME ACCE | SS Access all event re | sumes, even if you cannot i | recruit live! | |

Your company featured in print & online media

- Access to event resumes on TechExpoUSA.com pre & post event
- **25 job postings** with cutting-edge matching & scoring technology

2021 SCHEDULE

| Jan. 26 | All Clearances | | |
|---------|------------------------------|--|--|
| Feb. 24 | Polygraph-Only | | |
| Mar. 18 | All Clearances | | |
| Apr. 14 | Polygraph-Only | | |
| May 13 | All Clearances | | |
| Jun. 16 | Polygraph-Only | | |
| Jul. 20 | Cyber | | |
| Aug. 12 | Polygraph-Only | | |
| Sep. 16 | All Clearances | | |
| Sep. 30 | All Clearances (co) | | |
| Oct. 14 | Polygraph-Only | | |
| Nov. 17 | All Clearances | | |
| Dec. 2 | Top Secret+ | | |

To secure your participation, call 212.655.4505 ext 225 or complete and scan the registration form to NMathew@TechExpoUSA.com

New Unlimited Job Posting Program

Through an XML feed, you can now automatically promote All of your open positions to over 10 Thousand industry professionals visiting TechExpoUSA.com each month!

Save Money. Job postings in the industry cost on average hundreds of dollars each. For one very low price, you will now have the opportunity to feed all of your open jobs from your website to ours. For example, by posting 100 jobs during the year, your net cost is just \$34.95 each!

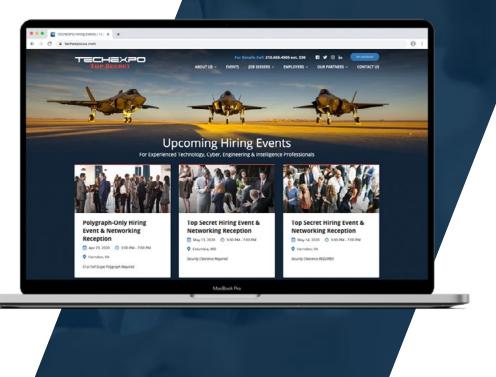
Save Time. There's no need to manually post jobs on TechExpoUSA.com prior to exhibiting at any of our hiring events. If you have active jobs on your site, they will be updated daily on ours. Spend your time interviewing & making hires, not posting jobs!

Advertise Year-Round. Your company's active job postings will be accessible to our 200,000+ registered professionals on TechExpoUSA.com whether or not you are exhibiting at an upcoming TECHEXPO event.

Company Profile. Your Job Postings will auto-link to your profile page on TechExpoUSA.com

Refreshed Daily. Your active job postings are updated each evening.

Annual Investment: \$3,495







TECHEXPO Top Secret

Customized Open House Recruitment Events

You have critical needs? We have the comprehensive solution.

TECHEXPO will create a customized recruitment campaign that includes outreach to over 200,000 of its members, over 25 industry partner associations, and 50+ media outlets.

Our Marketing Strategy Includes

- Print Advertising
- Direct Mail Invitations
- Email Marketing
- LinkedIn Integration
- Facebook/Twitter Engagement
- Proprietary TECHEXPO Database

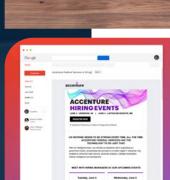
- Association Partnerships
- User Group Alliances
- Military Base Communications
- Post-Graduate Outreach
- Database Acquisition
- Online Marketing and more...

Contact us for a complimentary proposal!









TECHEXPO 2021 Virtual Hiring Events Calendar

CANDIDATE

LOCATION

DC/VA/MD \$1.995

DC/VA/MD \$2,495

DC/VA/MD \$1,995

DC/VA/MD \$2,495

DC/VA/MD \$1,995

POLY DC/VA/MD \$2,495

CYBER DC/VA/MD \$2,495

POLY DC/VA/MD \$2,495

DC/VA/MD \$1,995

COLORADO \$1,995

DC/VA/MD \$2.495

DC/VA/MD \$1,995

DC/VA/MD \$2,195

PRICE

Recruiters **DO NOT** need Security Clearance.

TYPE

TE

POLY

TE

POLY

TE

TE

TE

POLY

TE

TS+

All dates & locations subject to change

TIME *

12PM-5PM

12PM-4PM

12PM-4PM

12PM-4PM

MDT

Feb. 24 12PM-4PM

Mar. 18 12PM-4PM

May 13 12PM-4PM

Jun. 16 12PM-4PM

Aug. 12 12PM-4PM

Sep. 16 12PM-4PM

Oct. 14 12PM-4PM

Nov. 17 12PM-4PM

Dec. 2 12PM-4PM

DATE

Jan. 26

Apr. 14

Jul. 20

Sep. 30

Scan Back to NMathew@TechExpoUSA.com or Fax Back to 212.655.4501

| VIRTUAL HIRING EVENTS | RESUME ACCESS ONLY | | | | | | |
|---|---------------------------------|--|--|--|--|--|--|
| TYPE # OF TOTAL BOOTHS TOTAL | TYPE # OF TOTAL EVENTS TOTAL | | | | | | |
| ТЕСНЕХРО (ТЕ) × \$1,995 = | TECHEXPO (TE) × \$1,495 = | | | | | | |
| TS, CI & FS (TS+) × \$2,195 = | TS, CI & FS (TS+) × \$1,695 = | | | | | | |
| Polygraph (POLY) \times \$2,495 = | Polygraph (POLY) × \$1,995 = | | | | | | |
| Cyber (CYBER) × \$2,495 = | Cyber (CYBER) × \$1,995 = | | | | | | |
| 12 Month Unlimited Job Posting Plan \$3,495 | | | | | | | |
| Agreed Total = | | | | | | | |
| Company Name (for signage) | | | | | | | |
| Company Representative | | | | | | | |
| Address | | | | | | | |
| City, State, Zip | | | | | | | |
| Tel | Fax | | | | | | |
| Email | | | | | | | |
| Billing Contact | Tel | | | | | | |
| Billing E-Mail | | | | | | | |
| Billing Address | | | | | | | |
| City, State, Zip | | | | | | | |
| Authorized Signature | | | | | | | |
| Date | | | | | | | |
| IF PAYING BY CREDIT CARD | , PLEASE FILL OUT BELOW: | | | | | | |

All event times are in Eastern Time unless otherwise indicated.

TE: Security Clearance RequiredCYBER: CybeTS+: TS, CI & FS OnlyNo CPOLY: CI & FS Only

CYBER: Cyber Professionals. No Clearance Required

VIRTUAL

INTERVIEWING

(CHECK OFF)

RESUMES

ONLY

IF PAYING BY CREDIT CARD, PLEASE FILL OUT BELOW: IF YOU WOULD LIKE TO SUBMIT A CREDIT CARD PAYMENT VIA A SECURE LINK, CONTACT YOUR ACCOUNT MANAGER OR NANCY MATHEW / NMATHEW@TECHEXPOUSA.COM

| Card Number: | rd Number: Exp Date | | ite | |
|----------------|----------------------|------------|------|------|
| Security Code: | Check One: | Mastercard | Visa | AmEx |
| Name on Card | Authorized Signature | | | |

Payment must be made in advance of the event date. All sales are Final. If you are unable to attend the event, a credit will be issued for any future event. Invoices 30 days past due are subject to a monthly 2.5% late fee. Resumes will be made available upon receipt of payment. Form Code: 06162021

Questions? Please Call 212.655.4505 ext 225

TECHEXPO 2021 Terms of Service Agreement

New and returning resume database customers should complete and return this form.



Due to heightened security measures regarding our cleared candidates, please review, sign & scan back to: NMathew@TechExpoUSA.com This form only needs to be filled out once for all of 2021

My signature indicates agreement with these Terms of Service (TOS)

- ORGANIZATION is U.S. operated and access to the Resume Database will be only by U.S. citizens.
- Resumes will not be released or made available to any staff member or customer that is a non-U.S. Citizen.
- Resumes will not be released to any member of the media (news organizations, radio, TV, print, web, research organizations) or to any administrative or technical staff member of a media organization, regardless of citizenship.
- Resumes will not be added to any database that provides searchable access to third parties, i.e., a job board. Staffing Agencies, Retained Recruiters and Executive Search agencies may provide resumes to third parties.
- Resumes released to third parties, i.e., non-ORGANIZATION staff, will be logged as to the recipient's name and organization. It is understood that TECHEXPO Top Secret logs access to individual resumes. Recipient access information may be requested if it is believed that a specific candidate's resume has been provided to an inappropriate party.
- You shall indemnify and hold harmless Job Expo International / TECHEXPO Top Secret and it's officers & employees for any claim, damage, expense, liability or obligation incurred by using the TechExpoUSA.com Resume Database. You also understand and agree that these resumes are seeded to monitor improper and unauthorized use.
- Resumes are NOT for resale and WILL NOT be used or distributed for any other purpose except that of potentially interviewing, hiring or recruiting any of the candidates in the resume database for employment (full time or consulting). You shall hold harmless Job Expo International, Inc. and it's staff for any claim, damage, expense (including counseling fees), liability or obligation incurred by Job Expo International Inc. by reason of your use and custody of the aforesaid resume database. It is understood and agreed that the resume database has been seeded with names and addresses to monitor improper or unauthorized use.

| Access to the TechExpoUSA.com Resume Database has been requested for / by: | | | | |
|--|--|--|--|--|
| Name: | | | | |
| Telephone: | | | | |
| Date: | | | | |
| | | | | |